

# TATA MOTORS

Jamshedpur 831 001 India

Registered Office: Bombay House 24 Homi Mody Street Fort Mumbai – 400 001 India  
invites applications for Welder / Fabricator, Production Operator / Machine Operator, Assembly,  
Technician / Line Assembler, Industrial Painter / Technical Helper, Supervisor / Accountant  
Guard / Keepers / Helpers 2026 Batch Location – Jamshedpur  
Corporate Identity Number L27100MH1907PLC000260 Website: [www.tatacareers.com](http://www.tatacareers.com)

## **TOTAL NUMBER OF VACANCIES - 11,270 VACANCY**

### **1. SUPERVISOR (145 VACANCY)**

|                                          |                                                                                                                                                                                                                           |
|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level                                    | Level 2 [Pre-revised PB-1, Rs.21700-28200 + 2000 GP]                                                                                                                                                                      |
| Level of Pay Rs.                         | Rs.28,900/- Level 2, Cell 1 + Allowances as applicable                                                                                                                                                                    |
| Age : Upper Age limit as on : 10.04.2026 | 45 years                                                                                                                                                                                                                  |
| Qualification & Experience :             | <b>Educational Qualifications:</b><br>12 <sup>th</sup> Std. and Graduations in Any Stream from Government recognized Institution / Universities.<br><b>Essential Experience:</b><br>Fresher / up to 3 years of experience |

### **2. ACCOUNTANT (125 VACANCY)**

|                                          |                                                                                                                                                                                                                           |
|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level                                    | Level 2 [Pre-revised PB-1, Rs.22700-29200 + 2000 GP]                                                                                                                                                                      |
| Level of Pay Rs.                         | Rs.29,900/- Level 2, Cell 1 + Allowances as applicable                                                                                                                                                                    |
| Age : Upper Age limit as on : 10.04.2026 | 45 years                                                                                                                                                                                                                  |
| Qualification & Experience :             | <b>Educational Qualifications:</b><br>12 <sup>th</sup> Std. and Graduations in Any Stream from Government recognized Institution / Universities.<br><b>Essential Experience:</b><br>Fresher / up to 3 years of experience |

### **3. TECHNICIAN 'A' (WELDER / FABRICATOR): (1700 VACANCY)**

|                                          |                                                                                                                             |
|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| Level                                    | Level 4 [Pre-revised PB-1, Rs.5200-25200 + 2400 GP]                                                                         |
| Level of Pay Rs.                         | 25700/- Level 12, Cell 1+ Allowances as applicable                                                                          |
| Age : Upper Age limit as on : 10.04.2026 | 45 years                                                                                                                    |
| Qualification & Experience :             | <b>Educational Qualifications:</b><br>12 <sup>th</sup> / Diploma / ITI / UG / PG<br><b>Essential Experience:</b><br>Fresher |

### **4. TECHNICIAN 'A' (PRODUCTION OPERATOR / MACHINE OPERATOR): (900 VACANCY)**

|                                          |                                                                                                                                                                                                                      |
|------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level                                    | Level 4 [Pre-revised PB-1, Rs.5200-25200 + 2400 GP]                                                                                                                                                                  |
| Level of Pay Rs.                         | 25900/- Level 12, Cell 1+ Allowances as applicable                                                                                                                                                                   |
| Age : Upper Age limit as on : 10.04.2026 | 45 years                                                                                                                                                                                                             |
| Qualification & Experience :             | <b>Educational Qualifications:</b><br>12 <sup>th</sup> Std. in Science and Diploma of one year / 6 months in Endoscopy Techniques from Government recognized institution.<br><b>Essential Experience:</b><br>Fresher |

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## 5. TECHNICIAN 'A' (ASSEMBLY TECHNICAL / LINE ASSEMBLER): (950 VACANCY)

|                                         |                                                                                                                                                                                                                           |
|-----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level                                   | Level 4 [Pre-revised PB-1, Rs.5200-25200 + 2400 GP]                                                                                                                                                                       |
| Level of Pay Rs.                        | 23700/- Level 12, Cell 1+ Allowances as applicable                                                                                                                                                                        |
| Age :Upper Age limit as on : 10.04.2026 | 45 years                                                                                                                                                                                                                  |
| Qualification & Experience :            | <b>Educational Qualifications:</b><br>12 <sup>th</sup> Std. in Science and Diploma of one year/ ITI / 6 months in Endoscopy Techniques from Government recognized institution.<br><b>Essential Experience:</b><br>Fresher |

## 6. TECHNICIAN 'A' (INDUSTRIAL PAINTER): (1150 VACANCY)

|                                         |                                                                                                                                                                                                                        |
|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level                                   | Level 4 [Pre-revised PB-1, Rs.5200-25200 + 2400 GP]                                                                                                                                                                    |
| Level of Pay Rs.                        | 23700/- Level 12, Cell 1+ Allowances as applicable                                                                                                                                                                     |
| Age :Upper Age limit as on : 10.04.2026 | 45 years                                                                                                                                                                                                               |
| Qualification & Experience :            | <b>Educational Qualifications:</b><br>12 <sup>th</sup> Std. in Science /ITI / Diploma of one year/ 6 months in Endoscopy Techniques from Government recognized institution.<br><b>Essential Experience:</b><br>Fresher |

## 7. TECHNICAL HELPER (6000 VACANCY)

|                                         |                                                                                                                                                                                                                                        |
|-----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level                                   | Level 2 [Pre-revised PB-1, Rs.21700-25200 + 2000 GP]                                                                                                                                                                                   |
| Level of Pay Rs.                        | Rs.22,900/- Level 2, Cell 1 + Allowances as applicable                                                                                                                                                                                 |
| Age :Upper Age limit as on : 10.04.2026 | 45 years                                                                                                                                                                                                                               |
| Qualification & Experience :            | <b>Educational Qualifications:</b><br>12 <sup>th</sup> Std. / Diploma of Two year / 12 months in Endoscopy Techniques from Government recognized institution.<br><b>Essential Experience:</b><br>Fresher / up to 3 years of experience |

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## 8. GUARD (300 VACANCY)

|                                         |                                                                                                                                                                                                                                          |
|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Level                                   | Level 2 [Pre-revised PB-1, Rs.21700-27200 + 2000 GP]                                                                                                                                                                                     |
| Level of Pay Rs.                        | Rs.24,900/- Level 2, Cell 1 + Allowances as applicable                                                                                                                                                                                   |
| Age :Upper Age limit as on : 10.04.2026 | 45 years                                                                                                                                                                                                                                 |
| Qualification & Experience :            | <b>Educational Qualifications:</b><br>12 <sup>th</sup> Std. and Diploma of Two year / 12 months in Endoscopy Techniques from Government recognized institution.<br><b>Essential Experience:</b><br>Fresher / up to 3 years of experience |

1.

- (a) **Date for online application is 01.09.2026 to 30.09.2026 up to 05.30 p.m. (IST).**  
Apply – [www.tatacareers.com/apply.html](http://www.tatacareers.com/apply.html)
- (b) Candidates must send in their candidature through “**Online Application**” only. **Candidates will have to upload required documents mentioned in the form at the time of filling the Online Application.**
- (c) Candidates will be initially screened and called for Interview/ Skill Test on the basis of information provided by them in the online application form.
- (d) **Incomplete & Online non-submitted applications will be summarily rejected.**
- (e) Candidates who would be called for Interview / Written Examination / Skill Test are required to **carry original documents along with one set of copy** in support of the details furnished in the online application form regarding date of birth, qualifications, experience, caste, disability certificate etc., failing which such applicants will not be allowed to appear for Interview / Written Examination / Skill Test.

2.

- (i) **Date of Birth** : Birth Certificate / School leaving certificate / S.S.C passing certificate.
- (ii) **Educational Qualification** : Mark sheet & Passing Certificate of final examination.
- (iii) **Experience Certificates** :
- Past Employment : Experience certificate indicating the date of joining and relieving.
  - Current Employment : Appointment letter , Last Pay Slip, Identity Card, NOC.
- (iv) **Caste Certificate** : Valid Caste Certificate (in the format of Government of India), Caste Validity Certificate in case of ST, Non Creamy Layer Certificate in case of OBC candidates is mandatory.

**Formats are uploaded on website.**

- (v) **Economically Weaker section (EWS)** :Valid income certificate (in format of Government of India) is mandatory.
- (vi) **Persons with Disability** : Physical Disability Certificate
- (vii) **PwBD** : Autism, Intellectual Disability, Specific Learning Disability & Mental illness with disability i.e. Specific Learning Disability (SLD)

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3.

### Through Proper Channel :

Persons working under Central / State Government / Autonomous Body / Semi Government Organizations and other Public Sector Undertakings must obtain the permission from their Head of the Organization to apply for the post & to produce the same at the time of Written Examination / Skill test / Interview, failing which they shall not be allowed to appear for Interview / Written Examination / Skill Test.

Age & experience will be reckoned as on **28.08.2026**. **Experience will be reckoned post required qualifications.**

Reservation of posts under various categories shall be applicable as per Govt. Rules.

For Inquiry : Candidates may email to [info@tatacareers.com](mailto:info@tatacareers.com) . No phone calls will be entertained

4.

### Benefits :

- (a) **Allowances** : In addition to pay, other allowances including DA, HRA, TA etc. will be admissible as per the prevailing rules of TMC.
- (b) **Training & Development** : All officers will be eligible for institutional financial support for active participation in National and International Medical Meetings, Workshops and Conferences after their probation is closed.
- (c) **Medical Facility** : Will be admissible as per the prevailing rules of TMC.
- (d) **Accommodation** : Residential accommodation will be provided subject to availability.
- (e) **Retirement Benefits** : All are eligible for retirement benefits and pension as per the applicable Government rules.

5.

Legal jurisdiction for any dispute will be at Mumbai.

The mode of selection, for the above posts are as follows:

| For post at sr.no. | Mode of selection | Paper Pattern | Syllabus |
|--------------------|-------------------|---------------|----------|
| 1 to 8             | Interview         | NA            | NA       |

The mode of selection i.e. Interview / Skill test will be decided by competent authority and may vary than above, based on number of candidates shortlisted/ appearing for the same.

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